

### **Archidply's CSR Policy**

Founded Archidply in 1976, Sri Deen Dayal Daga with a vision that has transformed Archidply today into the one of the largest providers of Ply, Laminates and Veneers. Archidply aims to enrich society and drive sustainable economic growth by giving people and businesses innovative ways to be more creative, productive, and successful through the power of information. While pursuing our business strategy of introducing products that give our consumers health & wellness, Archidply operates in a manner that not just continues to generate an attractive return for shareholders, but also minimizes our impact on the environment and helps in replenishing the planet; while lending a helping hand to the community.

### **Background**

Corporate Social Responsibility is a company's sense of responsibility towards the community and environment in which it operates. It is the continuing commitment by business to behave ethically and contribute to economic development of the society at large and building capacity for sustainable livelihoods.

The Company believes in conducting its business responsibly, fairly and in a most transparent manner. It continually seeks ways to bring about an overall positive impact on the society and environment where it operates and as a part of its social objectives. Archidply has been making consistent efforts over the years towards economic and social upliftment of the marginalized sections of society.

Though this policy has been formally formulated and adopted in terms of Section 135 of the Companies Act, 2013 and the CSR Rules to undertake CSR activities, the Company right from its inception, has made consistent efforts to maintain an active corporate social responsibility portfolio.

### **Our CSR Vision**

Through sustainable measures, actively contribute to the Social, Economic and Environmental Development of the community in which we operate ensuring participation from the community and thereby create value for the nation.

### **Our CSR Mission**

- Ensuring socio-economic development of the community through different participatory and need- based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become self-reliant and build a better tomorrow for themselves.
- Ensuring environmental sustainability through ecological conservation and regeneration, protection & re growth of endangered plant species, and promoting biodiversity.

**Role of CSR Committee**

The Board of Directors of the Company has constituted a Corporate Social Responsibility (CSR) Committee of Directors. The CSR Committee will play the following role in fulfilling the Corporation's CSR objectives:

- Formulation and review of this CSR Policy indicating the activities to be undertaken by the Corporation towards CSR initiatives;
- Recommendation of the amount of expenditure to be incurred on the CSR activities;
- Monitor and implement this Policy from time to time;
- Annually report to the Board, the status of the CSR activities and contributions made by the Corporation;
- Formulation of a transparent monitoring mechanism for ensuring implementation of the projects/ programmes/ activities proposed to be undertaken by the Corporation or the use of the amount spent by it towards CSR activities;
- Any other requirements mandated under the Act and corresponding Rules.

**Our Activities**

The CSR activities we pursue will be in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities.

The **areas** where special Community Development programmes would be run are:

- **Eradicating hunger, poverty and malnutrition**
  - Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
  - Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.
  - Provision of shelter for homeless.
  - Promoting sanitation, making available safe drinking water
- **Promoting Health care including Preventive Health care** through awareness programmes, health check-ups, provision of medicine & treatment facilities , providing pre natal & post natal healthcare facilities, prevention of female foeticide through awareness creation, program for preventing diseases and building immunity.



- **Ensuring environmental sustainability** and ecological balance through :
  - Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
  - Reviving endangered plants, promoting agro-forestry;
  - Protection of flora & fauna;
  - conservation of natural resources
  - Maintaining quality of soil, air & water.
  - Adoption of wastelands to cultivate plants;
  - Promoting biodiversity;
  - Animal welfare and veterinary services.
  - Technical support and Knowhow for improving farming and building capacities of small farmers.
  - Promoting alternate energy resources.
- Training of the unemployed young individuals – both men and women on vocational skills and projects by way of training in ITIs / ATIs / other vocational training institutions and industrial units.
- Training of the young, middle-aged and aged poor women on vocational skills – particularly in the fields of cottage industries – items for men's and women's regular usages, small-scale food processing, etc.
- **Promotion of education** especially amongst children, women, elderly and the differently - abled including:
  - Non-formal education programmes.
  - Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
  - Supporting other educational institutions.
  - Improving educational facilities in general.
  - Supporting children for higher education.
- **Promoting gender equality and empowering women** including:
  - Adult literacy for women.
  - Promoting and providing credit support to women's self-help and joint liability groups.
  - Training in vocations pursued by women.

- Setting up homes for women & orphans;
- Setting up old-age homes & other facilities for senior citizens
- Setting up hostels for working and student women, day care centers for kids of working women
- **Contribution or funds provided to Prime Minister's Relief Fund** or any other fund set up by the Central Government or State Government.
- **Rural Development Projects.**
- **Other Activities**
  - Promotion of Sports with special focus on training for rural sports, Yogas and physical exercises;
  - Welfare for differently - disabled persons;
  - Setting up public libraries;
  - Reducing inequalities faced by the socially and economically backward groups;
  - Protection of national heritage, art, culture and handicraft; Restoration of Buildings & sites of historical importance & works of art;
  - Welfare of armed forces personnel, war widows and their dependents.
- **Such other activities** as the Board may consider to be appropriate.

### **Our approach to implementation**

We will strive to implement the aforesaid CSR activities on our own to the extent possible. However, we understand that the implementation of our Policy in the first two initial years in all the said areas may not be practically possible. At the same time, we recognize the need to work in partnership with other players also. This would include:

1. Collaborating with various organization, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India that specialize in the aforesaid activities.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
  - Prime Minister's National Relief Fund
  - Any other fund set up by the Central Government for socio-economic development and relief, women's development and children development.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

### **CSR Funds**

The corpus for the purpose of carrying on the aforesaid activities would include the followings:



- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

**Monitoring**

The CSR Committee will provide regular progress report to the Board. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.
4. In respect of activities undertaken through outside Trust/Society/NGO's etc. there will be mechanism of monthly reporting of progress on each such activities and the amount incurred thereon.

The Board shall seek a short progress report from the CSR Committee.

**Dissemination of Information**

The CSR Committee shall report to the Board of the Company, at least on an annual basis, the status of the CSR projects/ activities undertaken by the Company along with the report on the impact created by such projects/ activities. The Company shall also upload this Policy on its website [www.archidply.com](http://www.archidply.com).

Further, a detailed status report on the CSR activities carried out by the Company would be disclosed every year as part of the Directors' Report in the Annual Report. The said information would also be uploaded on the website of the Corporation.

\*\*\*\*\*